

PELHAM SCHOOL DISTRICT POLICY
GCG – PART-TIME AND SUBSTITUTE PROFESSIONAL STAFF
EMPLOYMENT (SUBSTITUTE TEACHERS)

Category: Recommended

The Superintendent shall maintain a list of qualified substitute teachers who may be called on to replace regular teachers who are absent. Such a list shall be filed with the principal of each school.

Insofar as possible, the Principal or designee will call teachers on the substitute list for the grades and/or subjects for which they are listed. A teacher whose name does not appear on the substitute list may not be employed in the District except when specifically approved by the Superintendent. Principals will be responsible for seeing that the work of the substitute is as effective as possible and will provide him/her with a planned program.

See policy GBCD for Criminal History Records Check information.

SUBSTITUTES PAY

The rate of pay for a substitute shall be set by the School Board and be subject to periodic review.

All part-time and substitute employees must undergo a Criminal History Records Check prior to any employment.

District Policy History:

Adopted: July, 1998

Revised: November, 1999

Revised: June, 2004

Revised: April 5, 2006

Legal Reference:

RSA 189:13-a, School Employee and Volunteer Background Investigations